

RESOLUTION NUMBER 12-009

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KETCHUM, IDAHO, AMENDING EMPLOYEE CLASSIFICATION, COMPENSATION AND BENEFITS, SECTION 10, OF THE KETCHUM EMPLOYEE PERSONNEL HANDBOOK IN REGARD TO THE PAYOUT OF SICK LEAVE BENEFITS FOR LONG TERM EMPLOYEES AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Ketchum desires to provide long term employees with flexibility in regard to their payout of sick leave benefits; and

WHEREAS, the City of Ketchum desires to amend the Ketchum Employee Personnel Handbook to reflect the changes in the payout of sick leave benefits for employees with a minimum of 10 years of service; and,

WHEREAS, this change to the Ketchum Employee Personnel Handbook will apply to all employees with the exception of full time union firefighters; and,


NOW, THEREFORE, BE IT RESOLVED by the Mayor and the Ketchum City Council that Section 10 of the Employee Classification, Compensation and Benefits Section of the Ketchum Employee Personnel Handbook is revised as follows:

At the election of the employee this payment can be either:

- A cash payment to the employee, a cash payment deposited directly into employee's 401k or other qualified retirement savings plan, or a combination of both (up to the qualifying limits), or
- Used to pay for a continuation of the City's Medical/Dental Insurance coverage for that employee and/or his/her family as proscribed by COBRA, or
- Used to pay the premiums for some other Medical Insurance Plan for which that employee and /or his/her family qualify, or
- Deposited directly into a qualifying Health Savings Account (HSA) type of Medical Insurance Plan (up to the qualifying limits).


This Resolution will be in full force and effect upon its adoption and approval this 16th day of April, 2012.

CITY OF KETCHUM, IDAHO



Randy Hall, Mayor

ATTEST:



Sandra E. Cady, CMC
City Treasurer/Clerk

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