

RESOLUTION 09-017

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KETCHUM, IDAHO
AMENDING THE MEDICAL HRA PLAN DOCUMENTS.**

WHEREAS, the City of Ketchum has previously adopted Resolution No. 07-087 entering into a HRA Plan Service Agreement to obtain services associated with preparing and maintaining the City of Ketchum Medical HRA Plan, as well as all other administration services required for such Medical HRA Plan; and

WHEREAS, certain changes are now desirable to the plan documents;

NOW THEREFORE BE IT RESOLVED, that the Ketchum City Council authorizes amending the Medical HRA Plan in the following particulars only; and

FURTHER, the effective date of this amendment is **December 31, 2007.**

I

Section 3.1 Establishment of Plan

(c) The Employer shall make available to each Participant an Employer Contribution for the reimbursement of Qualifying Medical Expenses. The Employer shall contribute the following annual amount:

- (a) \$1,200 per year per single participant
- (b) \$2,400 per year per Employee and family.

No salary reductions may be made to this Health Reimbursement Arrangement.

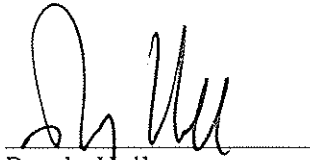
At the Employer's discretion corrections may be made to the benefit, to correct errors.

II

Section 3.3 Health Reimbursement Arrangement Claims


(e) If the maximum amount available for reimbursement for a Coverage Period is not utilized in its entirety, such remainder shall be carried forward to the next Coverage Period, in an amount up to 70% **100%**. However, the maximum **carryover** accumulation limit for a Coverage Period is \$7,000.

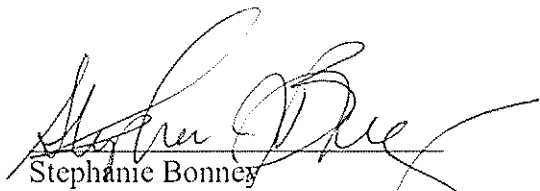
This Resolution will be in full force and effect upon its adoption this sixteenth (16th) day of March 2009.


Randy Hall
Mayor

ATTEST:

APPROVED AS TO FORM AND
CONTENT:


Sandra Cady, CMC
City Treasurer/Clerk


Stephanie Bonney
City Attorney

Certificate of Actions

Taken By

City of Ketchum

The undersigned duly authorized member of the above-named company certifies that the following resolutions were adopted by the ~~Board of Directors~~ on the date set forth below.

city Council

Resolved, that the amendment to the City of Ketchum HRA Plan, a copy of which is attached hereto, is hereby approved;

Resolved, that the summary of material modifications which is attached hereto and which reflects the changes made by the above referenced amendment is hereby approved;

Resolved, that any other actions necessary to effectuate the foregoing resolutions and to make any necessary communications to employees are hereby authorized to be taken.

This Certificate is hereby executed as of this 16th day of March, 2008

Jordan E. Cooley
Corporate Secretary
city Treasurer / Clerk